[i.o.h]
ORGANISATIONSUTVECKLING

COLLABORATION ACROSS ORGANIZATIONEL BOUNDARIES

"KEY INSIGHTS"

Collaboration refers to the processes where individuals from different organizations, departments, or disciplines come together to explore joint goals and add value to each other. They need to deal with a diversity of interests, identities and perspectives.

It is a critical competence in public-private partnerships, alliances, networks, and interdisciplinary projects. However, collaboration in the absence of hierarchy poses challenges due to relational dynamics such as distrust, power play, and conflict.

Target group
[i.o.h] organizes this workshop on collaboration for managers, directors, project managers, and consultants in the Swedish public and private sectors.

Methodology
Interactive live lecture.

Content
This half-day gathering, offers insights into the relational complexity of collaboration across boundaries, highlighting the disparity between theoretical simplicity and practical complexity. A central challenge in collaboration lies in managing the diversity of interests, perspectives, and identities among participants and their constituencies. Paradoxically, successful collaboration hinges on leveraging this diversity. The session addresses tensions inherent in cross-boundary work, including distrust, power play, stereotyping, conflict, and exclusion. It also discusses conditions necessary for successful collaboration and interventions to cultivate collaborative relationships.

Learning objectives
- Gain insights into the relational dynamics of collaborating across boundaries.
- Understand the challenges and opportunities presented by diversity in collaboration.

Duration
Half a day, 4 hours. Note: a one-hour webinar on the same subject is also possible.

This workshop is carried out by [i.o.h]'s consultant Sandra Schruijer. Spoken language is English.

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